



*Our Standard Is What Others Consider Their Highest Achievement*

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2018

**Peregrine Leadership Institute, LLC and Peregrine Academic Services, LLC: *Company Profiles, Key Personnel, and References***

Peregrine Global includes two interrelated companies - Peregrine Academic Services and Peregrine Leadership Institute - along with our strategic partners and associates. Together, we make a difference in leadership and higher education by leveraging a diversity of talents across a broad spectrum of disciplines, backgrounds, experiences, and cultures. Through our individual and collective efforts, we enrich, enlighten, and invigorate not only our clients, but ourselves as well.

Our distinction lies within the areas of leadership and higher education. We provide excellence in customer service and professionalism. We apply thought-partner approaches to problem-solving and organizational strategic development.

Our strategy is to learn and understand your needs first, then provide specific services in leadership development and higher education support that are aligned with your goals and objectives. Together, we will make a difference in our world.

**COMPANY PROFILES**

**Peregrine Leadership Institute**

Peregrine Leadership Institute (PLI) was formed in 2004 as a Limited Liability Company registered in Wyoming, U.S.A. and subsequently as an S-Corp in 2006. The Institute employs experienced leadership consultants who provide consulting services, training workshops, and leadership seminars. Institute's clients include both private and public-sector organizations. Our focus is on values-based leadership, workplace application, and quality.

The Institute has provided leadership and management development services for over 200 client organizations located throughout the U.S. and throughout the world. Client organizations include publicly-owned companies, small business, non-profit organizations, and government agencies (federal, state, and local).

PLI has a strategic alliance with the Life and Career Design Consulting GmbH of Vienna, Austria. The Institute is a member of the Society for Human Resource Management and the Chamber of Commerce.

PLI sustains individual memberships with a variety of professional associations. PLI has also been an ongoing partner and sponsor of Harvard University's Black Sea Security Cooperation Council.

The Peregrine Leadership Institute includes professionals with practical, real-world experience. Leadership facilitators have the right combination of professional training, practical experience, and the values-based competency needed to facilitate impactful workshops and seminars and conduct human resource management consulting.

Leadership seminars and team development workshops focus on application and topical areas include strategic planning, executive leadership, coaching and mentoring, character leadership, workplace compliance, performance management, team development, governance, overcoming conflict, and leading change.

The online 360° Leadership Assessment service helps participants assess their leadership strengths and opportunities for further development.

Our Executive Leadership Program is based on the Baldrige Excellence Framework, designed to develop senior leaders who can lead change, grow organizational capacity, evaluate performance, and respond effectively to the uncertain strategic environment.

Peregrine's Online Leadership Courses for business leadership includes courses focused business writing fundamentals, leadership communications, leadership essentials, leading teams, dealing with workplace conflict, leading change, and leading the leaders. Each course is organized into eight modules with instructional content and post-course assessment.

## **Peregrine Academic Services**

Peregrine Academic Services (PAS) was formed in 2009 as a Limited Liability Company registered in Wyoming, U.S.A. and subsequently as an S-Corp in 2013. Primary services include online assessment services used for academic program evaluation, online learning courses for business higher education and higher education in general, and consulting services related to higher education.

Our focus is on applied, relevant solutions to the challenges of higher education development, delivery, governance, and evaluation based on our diversity of personnel and their practical experiences. More than simply a service provider, PAS is a *thought-partner* in higher education and has been internationally recognized for excellence in service as *the* global leader for higher education services.

PAS clients currently include over 500 universities located within 45 countries and throughout the United States. We have provided academic consulting services in Mongolia, Europe, East Asia, South America, North America, and Africa.

PAS has ongoing consulting projects and online educational assessment and development services in Europe, Africa, and Asia with both institutions of higher education as well as with academic organizations related to accreditation, organizational development, program evaluation, strategic planning, and knowledge capacity development.

PAS established international offices in Mongolia in 2012, in Australia in 2013, and an office in Europe in 2014. Regional office personnel include both client management and academic consulting capabilities.

Our core competencies include planning, developing, and growing institutional and programmatic accreditation organizations that are outcomes-based and quality-focused. Relatedly, we can create regional centers of excellence for quality assurance and develop the knowledge capacity in others for strategic sustainability.

Academic consulting services are offered to both accreditation organizations and institutions of higher education for quality assurance, leadership, and sustainability. We conduct training

workshops and seminars focused on strategic planning, learning outcomes assessment, academic program development, accreditation self-study preparation, and institutional effectiveness.

For accreditation organizations, we offer consulting services related to recognition by national or global bodies such as CHEA or EQAR, and reviewing, developing, and improving accreditation standards and principles.

In partnership with Your Success Now (YSN) and the Bloomberg Businessweek B-School Connection program, Peregrine helps arm the next workforce generation with the tools, insights, connections, and opportunities that are critical to their success. *Exploring Your Potential: Career Readiness Courses* is a revolutionary new online program for both initial career planning for undergraduates and second career development for returning graduate students. The globally-centric services transform participants with applied learning, self-reflection, and competency-based critical thinking.

Our network of organizational associations allows Peregrine personnel to leverage a host of global perspectives related to higher education.

PAS personnel hold several professional licenses and certifications related to the profession and higher education. Collectively, these memberships expand the network of PAS to include others throughout the globe within a variety of academic discipline areas.

PAS personnel and available consultants include a variety of professionals with a diverse set of skills and experience related to nearly all aspects of higher education. Available organizational sets of expertise include:

- Academic credit systems and articulation;
- Faculty development;
- Financial management and accounting systems;
- Higher education policy and strategy; curriculum, teaching, and learning;

- Marketing strategy;
- Online education development;
- Program accreditation for business, engineering, technology, agriculture, medical, and natural sciences;
- University governance and administration;
- University partnership and stakeholder management.

Peregrine's internationally normed, summative assessment services in Business Administration and Management address quality assurance associated with AACSB, ACBSP, IACBE, AMBA, and EMFD accreditation requirements. The customizable service is available in English, Spanish, French, German, Portuguese, Russian, and Mongolian for undergraduate and graduate programmatic assessment.

Offered primarily within the US, PAS provides assessment services for the academic disciplines of General Education, Early Childhood Education, Healthcare Administration, Accounting/Finance, Criminal Justice, and Public Administration. Each of these services is aligned with the assurance of learning requirements stated by the accreditation or certification agency.

The Academic Leveling Course service includes courses in Accounting, Business Ethics, Business Finance, Business Integration and Strategic Management, Business Leadership, Global Dimensions of Business, Human Resource Management, Information Management Systems, Legal Environment of Business, Macroeconomics, Marketing, Microeconomics, Operations/Production Management, Organizational Behavior, and Quantitative Business Research Techniques and Statistics. Each course includes a pre-test, 4-6 hours of online instructional material, and a post-test. The courses promote student retention, improves graduation rates, and are designed to satisfy several accreditation requirements.

Write & Cite: An Academic Writing Readiness Course provides both undergraduate and graduate students the skills and knowledge needed to write, format, and properly cite

academic papers, theses, and dissertations. The 8-section course, each with 3-5 learning modules, can be customized to teach APA, MLA, or CMS citation styles along instruction regarding proper word choices, tone, plagiarism, paper organization, and literature-based research.

The e-Programmes Service includes the instructional content, course guides, assessment plans, and faculty training for universities to offer online or blended MBA (11 courses), MPhil (4 courses), or DBA (10 courses) academic degree programs, thereby expanding market potential and leveraging a global faculty talent pool. Written specifically for global business education, individual courses as well as the degree program can be licensed to the adopting institution, both in the US as well as internationally.

## **SELECTED REFERENCES**

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