



PEREGRINE

Leadership Institute • Academic Services

Peregrine Global Overview

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Overview

Peregrine Global includes two interrelated companies - Peregrine Academic Services and Peregrine Leadership Institute - along with our strategic partners and associates. Together, we make a difference in leadership and higher education by leveraging a diversity of talents across a broad spectrum of disciplines, backgrounds, experiences, and cultures. Through our individual and collective efforts, we enrich, enlighten, and invigorate not only our clients, but ourselves as well.

Our distinction lies within the areas of leadership and higher education. We provide excellence in customer service and professionalism. We apply thought-partner approaches to problem-solving and organizational strategic development.

Our strategy is to learn and understand your needs first, then provide specific services in leadership development and higher education support that are aligned with your goals and objectives. Together, we will make a difference in our world.

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Company Profiles

Peregrine Leadership Institute, LLC

Peregrine Leadership Institute (PLI) was formed in 2004 as a Limited Liability Company registered in Wyoming, U.S.A. and subsequently as an S-Corp in 2006. The Institute employs experienced leadership consultants who provide consulting services, training workshops, and leadership seminars. Institute's clients include both private and public-sector organizations. Our focus is on values-based leadership, workplace application, and quality. To date (August 2016), the Institute has provided leadership and management development services for over 185 client organizations located throughout the U.S. and in several countries (U.S., Canada, China, Tunisia, Greece, Ghana, Mongolia, and Vietnam). Client organizations include publicly-owned companies, small business, non-profit organizations, and government agencies (federal, state, and local).

PLI has a strategic alliance with the Life and Career Design Consulting GmbH of Vienna, Austria. The Institute is a member of the Society for Human Resource Management and the Chamber of Commerce and sustains individual memberships with a variety of professional associations. PLI has also been an ongoing partner and sponsor of Harvard University's Black Sea Security Cooperation Council.

The Peregrine Leadership Institute includes professionals with practical, real-world experience. Leadership facilitators have the right combination of professional training, practical experience, and the values-based competency needed to facilitate impactful workshops and seminars and conduct human resource management consulting.

Leadership seminars and team development workshops focus on application and topical areas include strategic planning, executive leadership, coaching and mentoring, character leadership, workplace compliance, performance management, team development, governance, overcoming conflict, and leading change. The online 360° Leadership Assessment service helps participants assess their leadership strengths and opportunities for further development. Our Executive Leadership Program is based on the Baldrige Excellence Framework, designed to develop senior leaders who are able to lead change, grow organizational capacity, evaluate performance, and respond effectively to the uncertain strategic environment.

Peregrine's Online Leadership Courses for business leadership includes courses focused on business writing fundamentals, leadership communications, leadership essentials, leading teams, dealing with workplace conflict, leading change, and leading the leaders. Each course is organized into eight modules with instructional content and post-course assessment. The courses are often used to supplement an academic specialization in leadership.

Peregrine Academic Services, LLC

Peregrine Academic Services (PAS) was formed in 2009 as a Limited Liability Company registered in Wyoming, U.S.A. and subsequently as an S-Corp in 2013. Primary services include online assessment services used for academic program evaluation, online learning courses for business higher education and higher education in general, and consulting services related to higher education. Our focus is on applied, relevant solutions to the challenges of higher education development, delivery, governance, and evaluation based on our diversity of personnel and their practical experiences. More than simply a service provider, PAS is a *thought-partner* in higher education and has been internationally recognized for excellence in service as *the* global leader for higher education services.

PAS clients currently include over 450 universities located within 35 countries and throughout the United States. We have provided academic consulting services in Mongolia, Europe, East Asia, South America, North America, and Africa. PAS has ongoing consulting projects and online educational assessment and development services in Europe, Africa, and Asia with both institutions of higher education as well as with academic organizations related to accreditation, organizational development, program evaluation, strategic planning, and knowledge capacity development.

PAS established international offices in Mongolia in 2012, in Australia in 2013, and an office in Switzerland in 2014. Regional office personnel include both client management and academic consulting capabilities.

Our core competencies include planning, developing, and growing institutional and programmatic accreditation organizations that are outcomes-based and quality-focused. Relatedly, we can create regional centers of excellence for quality assurance and develop the knowledge capacity in others for strategic sustainability.

Academic consulting services are offered to both accreditation organizations and institutions of higher education for quality assurance, leadership, and sustainability. We conduct training workshops and seminars focused on strategic planning, learning outcomes assessment,

academic program development, accreditation self-study preparation, and institutional effectiveness.

PAS maintains strategic alliances with the African Institute for Organizational Development (Ghana), the Standards for Educational Advancement and Accreditation (SEAA Trust, India), and Palmetto Academic Consulting Services (U.S.). PAS is a valued partner with the Accreditation Council for Business Schools and Programs (ACBSP) and the International Accreditation Council for Business Education (IACBE). PAS is also a corporate member of the Council for Higher Education Accreditation (CHEA) and the Association to Advance Collegiate Schools of Business (AACSB). PAS has cooperative MOUs with the Hispanic Association of Colleges and Universities (HACU), Latin American Council for Management Schools (CLADEA), and International Association for Management Development in Dynamic Societies (CEEMAN).

Peregrine is developing the accreditation-related capacity for the Association for Transnational Higher Education Accreditation (www.ATHEA.org), an institutional accreditation organization based in Vienna, Austria.

For accreditation organizations, we offer consulting services related to recognition by national or global bodies such as CHEA or EQAR, and reviewing, developing, and improving accreditation standards and principles.

In partnership with YSN and the B-School Connection, Peregrine helps arm the next workforce generation with the tools, insights, connections, and opportunities that are critical to their success. Exploring Your Potential: Career Readiness Courses is a revolutionary new online program for both initial career planning for undergraduates and second career development for returning graduate students. The globally-centric services transform participants with applied learning, self-reflection, and competency-based critical thinking.

Our expanded network of associations, memberships, and alliances include:

- Association for Transnational Higher Education Accreditation (ATHEA)
- Accreditation Board for Engineering and Technology (ABET)
- African Association of Business Schools (AABS)
- American Association of Colleges for Teacher Education (AACTE)
- Association of University Programs in Health Administration (AUPHA)
- Australian and New Zealand Academy of Management (ANZAM)
- Central and East European Management Development Association or International Association for Management Development in Dynamic Societies (CEEMAN)

- Council for the Accreditation of Educator Preparation (CAEP)
- European Quality Assurance Register (EQAR)
- Federation for Education in Europe (FEDE)
- Hispanic Association of Colleges and Universities (HACU)
- International Network for Quality Assurance Agencies in Higher Education (INQAAHE)
- Latin American Council for Management Schools (CLADEA)
- National Association for the Education of Young Children (NAEYC)
- Principles for Responsible Management Education (PRME)
- Private Universities Association of Mongolia

Our network of organizational associations allows Peregrine personnel to leverage a host of global perspectives related to higher education.

Individually, PAS staff and associates maintain membership in several professional and scholarly associations. Such associations include the Sigma Xi, the Society of Human Resource Management, The Wildlife Society, the Society of Professional Engineers, The Society of Mining Engineering, The Society of Range Management, American Society of Surface Mine Reclamation, Society of Range Management, Society of Soil Scientists, the American Medical Association, and the Society of Project Management. PAS personnel hold a number of professional licenses and certifications related to the profession and higher education. Collectively, these memberships expand the network of PAS to include others throughout the globe within a variety of academic discipline areas.

PAS personnel and available consultants include a variety of professionals with a diverse set of skills and experience related to nearly all aspects of higher education. Available organizational sets of expertise include:

- Academic credit systems and articulation;
- Faculty development;
- Financial management and accounting systems;
- Higher education policy and strategy; curriculum, teaching, and learning;
- Marketing strategy;
- Online education development;
- Program accreditation for business, engineering, technology, agriculture, medical, and natural sciences;

- University governance and administration;
- University partnership and stakeholder management.

Peregrine's internationally normed, Summative Assessment Services in Business Administration and Management address quality assurance associated with AACSB, ACBSP, IACBE, AMBA, and EMFD accreditation requirements. The customizable service is available in English, Spanish, French, German, Portuguese, Russian, and Mongolian for undergraduate and graduate programmatic assessment.

The Academic Leveling Course service includes courses in Accounting, Business Ethics, Business Finance, Business Integration and Strategic Management, Business Leadership, Global Dimensions of Business, Human Resource Management, Information Management Systems, Legal Environment of Business, Macroeconomics, Marketing, Microeconomics, Operations/Production Management, Organizational Behavior, and Quantitative Business Research Techniques and Statistics. Each course includes a pre-test, 4-6 hours of online instructional material, and a post-test. The courses promote student retention, improves graduation rates, and are designed to satisfy several accreditation requirements.

Write & Cite: An Academic Writing Readiness Course provides both undergraduate and graduate students the skills and knowledge needed to write, format, and properly cite academic papers, theses, and dissertations. The 8-section course, each with 3-5 learning modules, can be customized to teach APA, MLA, or CMS citation styles along instruction regarding proper word choices, tone, plagiarism, paper organization, and literature-based research.

The e-Programmes Service includes the instructional content, course guides, assessment plans, and faculty training for universities to offer online or blended MBA (11 courses), MPhil (4 courses), or DBA (10 courses) academic degree programs, thereby expanding market potential and leveraging a global faculty talent pool. Written specifically for global business education, individual courses as well as the degree program can be licensed to the adopting institution, both in the US as well as internationally

Key Personnel

PAS/PLI personnel and available consultants include a variety of professionals with a diverse set of skills and experience related to nearly all aspects of higher education.

Olin O. Oedekoven, Ph.D., *President and CEO*

- Leadership
- Governance
- Strategic Planning and Decision-Making
- Academic Administration, Program Evaluation, and Accreditation

Alimaa Jamiyansuren, M.A., *Director of Global Sales and Marketing*

- Finance and Economics
- Quality Assurance
- Assessment
- Econometric Modeling and Data Analysis
- International Relations and Partnership Development
- Stakeholder Management

Paul Mallette, MBA, *Director of European Operations*

- International Accreditation
- Program Development
- International Program Equivalencies
- European Credit Transfer and Accumulation System
- Enrollment Management

William Parrott, M.A., M.Div., *Director of Strategic Alliances*

- Quality Assurance
- Academic Planning and Decision-Making
- Program Development
- International Accreditation
- Academic Program Review

Deborah Robbins, MPA, SPHR, *Chief Operations Officer*

- Human Resource Management
- Faculty and Team Development
- Strategic Human Resource Management
- Leadership Training
- Employee Capability Development

Clarice E. W. Tate, MBA, M.Ed., *Assistant Director of Quality Assurance*

- Curriculum and Assessment Development
- Academic Program Review
- Strategic Planning
- Accreditation Management
- Business Process Improvement

Mick Thomas, M.A., SPHR, *Director of Quality Assurance and Enhancement*

- Quality Assurance
- Project Management
- Program Development
- International Accreditation
- Academic Program Review

Alzakhgui Vandan, Ph.D., *President of PAS-Mongolia*

- International Accreditation
- Academic Governance
- Stakeholder Management
- Academic Evaluation
- Eastern Asia Education Reform

Prof. Dr. Krishnamurthy Venkateshiah, *Chief Knowledge Officer*

- Strategic Planning and Implementation
- Quality Assurance & Accreditation
- Financial Budgeting and Control
- International Collaborations

Selected References

United States

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Europe

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- Ms. Katalin Kovacs, MPA., Associate Dean Global Education Programs. Maastricht School of Management. Endepolsdomein 150, 6229 EP Maastricht, T: +31 433870833. kovacs@msm.nl

Latin America

- Sr. Edwin A, Ortiz Mundo, Ph.D., Director Administrativo, Escuela de Administración de Empresas, 2ndo Piso Edif. Ana G. Méndez, Universidad Metropolitana. 1399 Ave. Ana G. Méndez, San Juan, PR 00926-2602. Tel. (787)766-1717, ext. 6963. Fax (787)763-7791. edortiz@suagm.edu

Asia

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Africa

- Professor Goski Alabi, DBA. Dean, School of Graduate Studies, University of Professional Studies Accra. PO BOX LG 149, Legon Accra, Ghana. +233 246 452 798. goski.alabi@upsa.edu.gh.

Mongolia

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