



EvaluSkills

Workplace Skills Assessment

How are you assessing the soft skills of your students? Do they have the interpersonal skills employers are looking for? **EvaluSkills: Workplace Skills Assessment** is used to evaluate soft skills of students based on the perspective of evaluators (e.g., internship supervisors, current employers, course professors, etc.) who are familiar with the assessed student.

Most colleges and universities have learning outcomes related to the employability of graduates. EvaluSkills offers a multi-perspective evaluation of these soft skills. Since self-assessment is often tainted by personal bias, the service relies on a 360° evaluation inspired by the business world to give students an objective measure of their relative skill level.

What sets EvaluSkills apart?

- + EvaluSkills provides a rich database of soft skills to select from to create unique evaluations appropriate for most any assessment need.
- + We provide several pre-built assessment instruments that will help satisfy most requirements.
- + School officials can customize an existing instrument and/or build a new instrument by leveraging the depth of the EvaluSkills' database. You can also create your own soft skill rubrics and incorporate those into a specific instrument.
- + All assessment items include the option for written feedback.



For a full tour of
this dynamic resource,
contact us today!

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Our database includes nearly 300 distinct soft skills.

Each soft skill includes a standardized rubric using a 5-point Likert-type scale, which improves the objectivity of the assessment. School officials create specific assessment instruments, typically including 5–20 separate soft skills. Schools can have multiple assessments for different student groups. The database includes the competencies identified by programmatic accreditation entities and by nationally recognized associations such as SHRM.

TYPE:		COMPETENCY:		DEFINITION:	
Competency		Logical Thinking		Displays a process of clearly moving from one related thought to another.	
5	4	3	2	1	
WELL ABOVE EXPECTATIONS	ABOVE EXPECTATIONS	MEETS EXPECTATIONS	BELOW EXPECTATIONS	WELL BELOW EXPECTATIONS	
<p>Questions all information presented and verifies assumptions, disregards longheld beliefs and examines new facts, and considers several possible solutions before deciding.</p> <p>Level of proficiency with this competency is much higher than expected and very much higher than average.</p>	<p>Able to gather information and break down a situation into known facts and dispassionately weighs evidence to come up with a solution.</p> <p>Level of proficiency with this competency is higher than expected and clearly above average.</p>	<p>When presented with new information, can identify important factors, see relationships, and take a logical course of action.</p> <p>Level of proficiency with this competency is at an expected or average level.</p>	<p>Does not easily assimilate new information into previous plans; needs explanation for how new circumstances affect decision-making.</p> <p>Level of proficiency with this competency is below expectations and requires some remediation, training and/or education to obtain an expected or average level of proficiency.</p>	<p>Bases decision on preconceived notions or beliefs, reacts emotionally, disregards information not aligned with personal ideas.</p> <p>Level of proficiency with this competency is very much below expectations and requires a significant amount of remediation, training and/or education to obtain an expected or average level of proficiency.</p>	

THE FOLLOWING IS A SAMPLE OF ASSESSED AREAS AND AVAILABLE RUBRICS:

- + Accepts Feedback
- + Communications
- + Conflict Resolution
- + Dependability
- + Functions Under Pressure
- + Global Citizenship
- + Honesty
- + Innovative
- + Critical Thinking
- + Meets Deadlines
- + Leadership
- + Organized
- + Persuasive
- + Public Speaking
- + Resilient
- + Self-Aware
- + Teamwork
- + Unselfish
- + Values Diversity
- + Willingness to Learn
- + Naturally Curious

Service Pricing

EvaluSkills will be available for higher education starting in September 2019.

Please contact us at info@peregrineacademics.com if you would like to pilot EvaluSkills with your students and to learn more about institutional pricing.



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